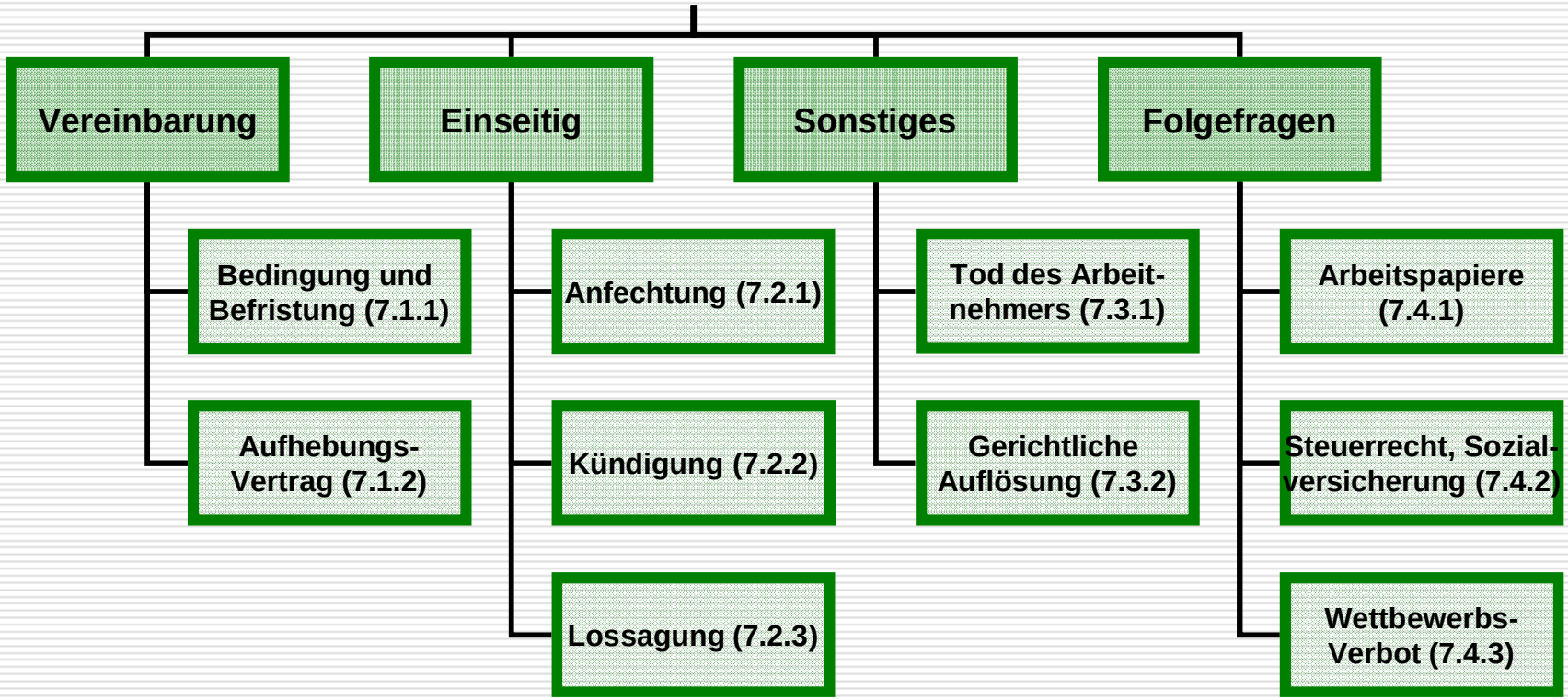7 Beendigung des Arbeitsverhältnisses